

# Understanding the Complexities of Immigrant Labour Market Integration; A Yukon Perspective



Michelle Crossfield, Labour Market Development Officer  
Yukon Government, Department of Education

# Population Figures

- Total Yukon population: 34 984 (2010)
- Immigrant population: 3000+ (2006)
- Immigration represents 9% of total population
  
- Whitehorse population: 26 418 (2010)
- Other communities are 80 – 1800 total



Beaufort Sea

Northwest Territories

Alaska

Yukon

Pacific Ocean

British Columbia

**LEGEND**

- ★ Capital City — Yukon
- Yukon Townsite
- ★ Capital City — Alaska
- Alaska Highway
- Primary Highway
- - - Unpaved Road
- - - Ice Road
- Ferry Route
- National/Territorial Park

**Yukon Highways**

- 1 Alaska Highway
- 2 Klondike Highway
- 3 Haines Road
- 4 Campbell Highway
- 5 Dempster Highway
- 6 Canol Road
- 7 Atlin Road
- 8 Tagish Road
- 9 Top of the World Highway
- 11 Silver Trail
- 37 Stewart-Cassiar Highway

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Fort Liard, NWT

# Town of Faro

Total Population: 413 Immigrants: 40



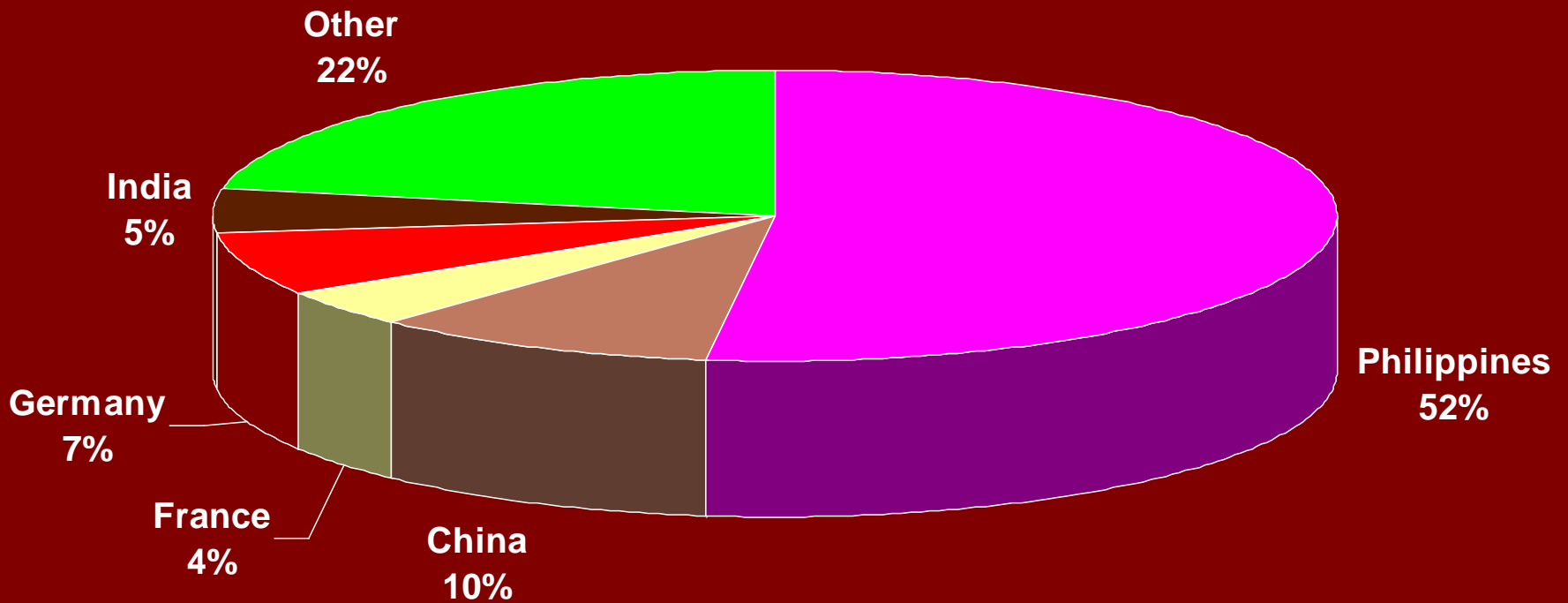
# Yukon Nominee Program Categories

1. Skilled Worker – NOC Levels O, A, B
2. Critical Impact Worker – NOC Levels C,D
3. Business Program – Entrepreneurs

# 2009 Immigration to Yukon

- 174 immigrants with permanent residency
- 238 temporary foreign workers
- 75% of Nominees have not yet been joined by their families

# Source Countries



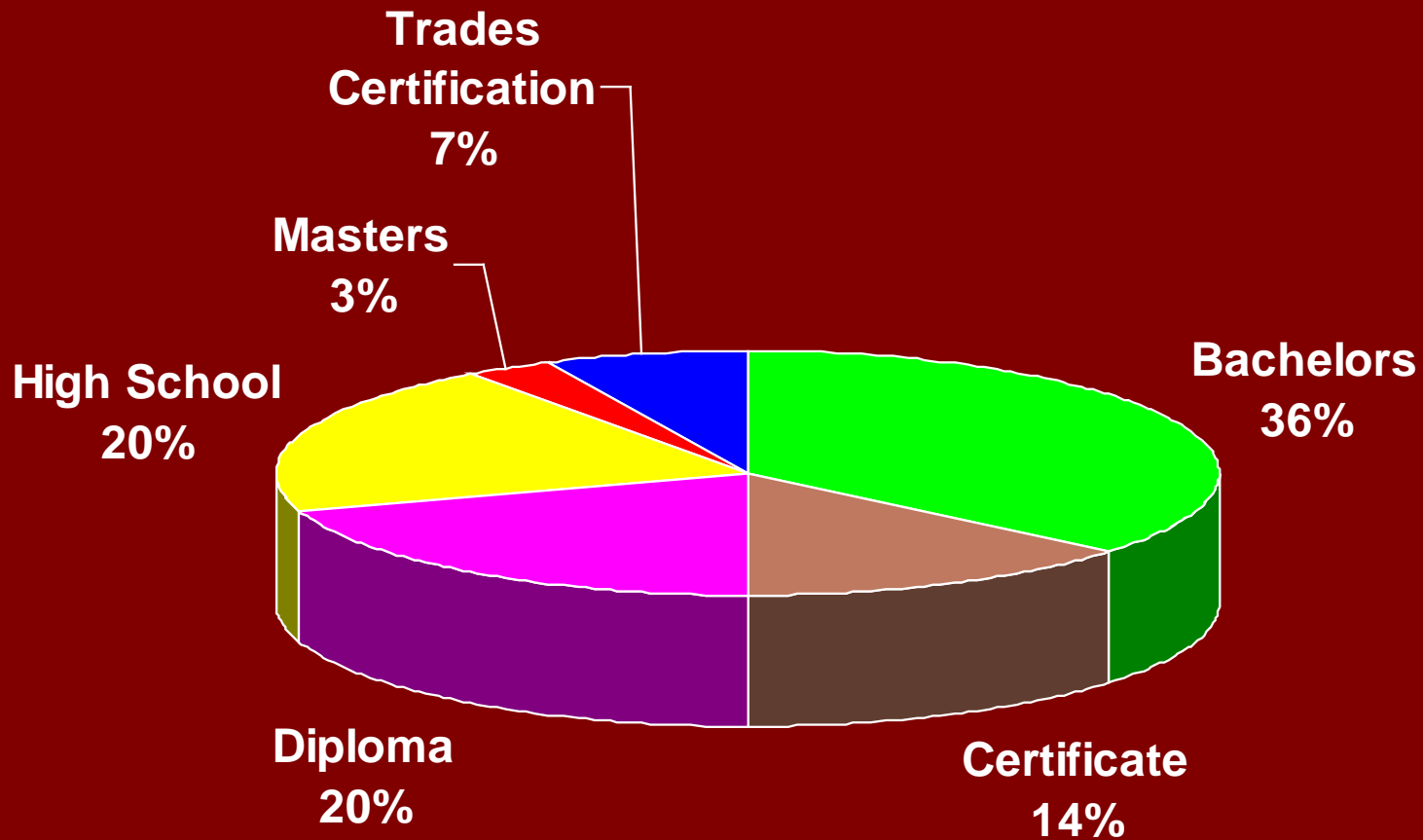
# Employers' Perspective



# Settlement and Integration Issues

- 11% of immigrants working in their chosen field
- 63 % did not know where to get credentials recognized
- 54% identified English skills as a barrier
- 38% identified lack of relevant Canadian experience

# Nominee Education Levels



# Yukon Issues

- Providing services to temporary foreign workers (TFWs)
- Providing services in smaller communities
- Providing services for small numbers of immigrants
- Cost effectiveness

# Settlement Services

- Multicultural Centre of the Yukon - administers CIC-funded Settlement Services
- PRs eligible – TFWs ineligible
  - Orientation
  - Social integration
  - Some employment services
  - ISAP

# Settlement Services

- Yukon Tourism Education Council
  - Tourism-related employment workshops
  - Ready-to-Work, Food Safe, Superhost, etc.
- Yukon Learn
  - Literacy classes
- Yukon College
  - ESL
  - Workplace Language Training
  - Whitehorse and communities

# Retention



# Retention



# Housing



# Current & Future Projects

- Multi-stakeholder committee on immigration
  - Employment & career bridging services
  - Cross-cultural employment skills training
  - Programming for immigrant women
- Foreign Qualification Recognition
  - Working Group
  - Implementation of national FQR Framework
- Survey on Retention Rates
- School support for immigrant students

Thank you

