



# Labour Market Integration, Skills and Immigration Promising Initiatives through Innovative Partnerships

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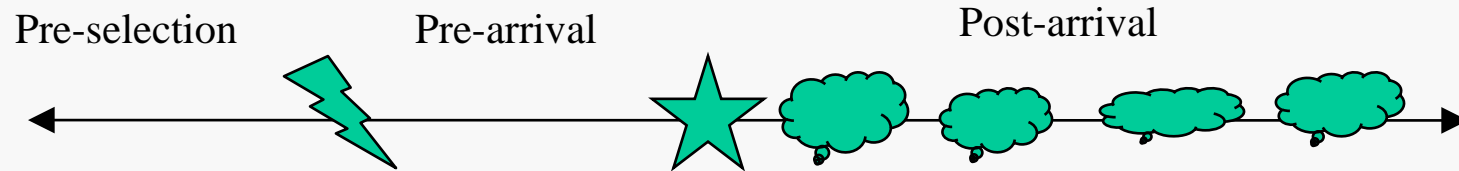


# Big Initiative: #1

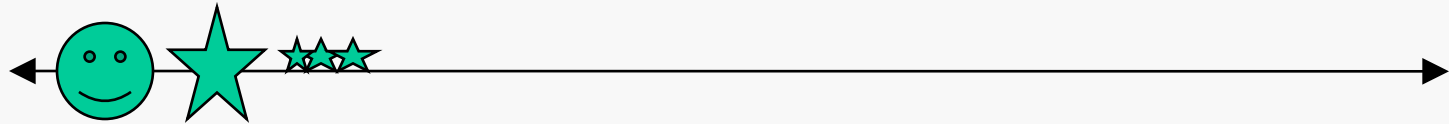
- On labour market integration, we are seeing progress from
  - “Way too late” approaches  
to
  - band-aid approaches  
to
  - pre-arrival
  - pre-selection



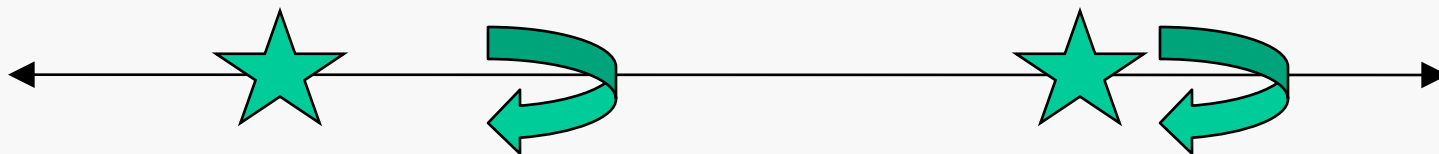
- The way Canadian organizations think about it



- The way would-be Canadians think about it



- The way would-be workers think about it



# Selection of a Location to Live



- Influenced by
  - individuals and families
  - communities
  - natural conditions
  - created conditions



# Big Initiative: #2

Strategic thinking:

- Calls for a long-term plan
- Sharp minds at work in a healthy way to protect our national treasure

While differentiating needs:

- Regionalization
- Focus on smaller cities and communities



# Innovative Partnerships

- City to city; region to region
- ISO to ISO
- Government department to government dept.
- Business to business
  - Using supply chains and neighbours
  - Big banks and big business
  - SMEs
  - Entrepreneurs



# Thank you!

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